

DIVERSITAS
— CONSULTING —

Executive Ownership Brief

Designing Your Year, Where Meaning and Mandate Align

— PRIVATE REFLECTION FRAMEWORK | 2026 —

The Executive Ownership Brief

Designing Your Year, Where Meaning and Mandate Align

1. Role Mandate (Now)

What the role is truly asking of me in 2026:

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The 2–3 outcomes that genuinely matter to the organisation:

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-

2. Architecture of the Year

This year is intentionally designed to prioritise:

Clarity of judgement Sustainable pace Meaningful impact Better decisions Other_

Non-negotiables to protect:

• Thinking space • Energy & wellbeing • Strategic relationships • Other_____

What must *not* dominate my year:

-

3. Time, Energy & Reward Alignment

Reality check – where my time goes now: *(list &/or give a %)*

High value: _____ | Drain: _____ | Habit-based: _____

Where my time *must* go in 2026:

-

Alignment question:

What return do I want on my time, energy, and effort this year?

4. Serving & Leading

Who I am primarily here to serve:

-

Where my involvement creates disproportionate value: *Map out value zones (high.mid.low)*

-

Where I need to enable, not compensate:

-

5. Judgement & Decision Quality

Assumptions I must examine:

-

Comfort or sunk-cost decisions to challenge:

-

6. The Questions That Shape the Year

Questions I need to ask myself more often:

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Questions I must ask others earlier:

-

One question I am avoiding:

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7. AI as a Thinking Ally

Where AI reduces cognitive load (*not judgement*):

-

Where thinking remains unequivocally mine:

-

8. Strategic Subtraction

What I will stop, delegate, or redesign:

-

What I must let go of to lead well:

-

Year-End Test (December 2026)

I will know this year was well-architected if:

-

I would regret optimising for:

-

Commitment

One principle I commit to holding all year: